

## EnergyGigs, Inc. Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to [www.energygigs.com](http://www.energygigs.com), and EnergyGigs, Inc and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to EnergyGigs, Inc include [www.energygigs.com](http://www.energygigs.com) (together “EnergyGigs.com”). The EnergyGigs.com application is an energy-focused online platform, talent marketplace, and web application. By using EnergyGigs.com, you consent to the data practices described in this statement.

### Collection of your Personal Information

In order to better provide you with products and services offered, EnergyGigs.com may collect personally identifiable information, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Phone Number
- Employer
- Job Title

If you are a freelancer, job applicant, or candidate for employment on or with EnergyGigs.com we may obtain personal information related thereto. The information includes your resume, freelancer expertise, industry expertise, employment history, education, licensure information, and freelance rate information used to bid on projects on the platform.

If you purchase EnergyGigs.com's products and services, we collect billing and credit card information. This information is used to complete the purchase transaction.

We do not collect any personal information about you unless you voluntarily provide it to us. However, in addition to the personal information identified above, you may provide certain personal information to us when you elect to use certain products or services. These activities may include: (a) registering for an account; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; and (d) sending us an email message;. We will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

We may aggregate and/or anonymize any personal information so that it is not linked to you and, therefore, is no longer personally identifiable information subject to the privacy protections set forth in this Policy.

### Use of your Personal Information

EnergyGigs.com collects and uses your personal information to operate and deliver the services you have requested.

EnergyGigs.com may also use your personally identifiable information to inform you of other products or services available from EnergyGigs.com and its affiliates.

### **Sharing Information with Third Parties**

EnergyGigs.com does not sell, rent or lease its customer lists to third parties.

EnergyGigs.com may, from time to time, contact you on behalf of external business partners about a particular offering that may be of interest to you. In those cases, your unique personally identifiable information (e-mail, name, address, telephone number) is not transferred to the third party. EnergyGigs.com may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are prohibited from using your personal information except to provide these services to EnergyGigs.com, and they are required to maintain the confidentiality of your information.

EnergyGigs.com may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on EnergyGigs.com or the site; (b) protect and defend the rights or property of EnergyGigs.com; and/or (c) act under exigent circumstances to protect the personal safety of users of EnergyGigs.com, or the public.

### **Security**

EnergyGigs.com takes reasonable precautions to protect the confidentiality and security of your personal information by using industry-recognized security safeguards. Unfortunately, no method of transmission over the internet is completely secure. Therefore, while we strive to protect your personal information within industry standards, EnergyGigs.com cannot guarantee its absolute security.

### **Right to Deletion**

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records; and
- Direct any service providers to delete your personal information from their records.

Please note that we may not be able to comply with requests to delete your personal information if it is necessary to:

- Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
- Comply with the California Electronic Communications Privacy Act;

- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

### **Children Under Thirteen**

EnergyGigs.com does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this application.

### **International Users**

EnergyGigs.com offers products or services exclusively to residents of the United States. EnergyGigs.com is not intended for individuals or companies that reside outside of the United States. However, if you reside outside of the United States and are entitled to any rights or protections under such laws that are not expressly set forth herein, we encourage you to notify us of any such rights or obligations and provide us the opportunity to comply with such laws. More details concerning the collection or processing of personal information may be requested from EnergyGigs.com at any time.

### **“Do Not Track” Requests**

EnergyGigs.com does not support or respond to “Do Not Track” requests.

### **E-mail Communications**

From time to time, EnergyGigs.com may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. In order to improve our Services, we may receive a notification when you open an email from EnergyGigs.com or click on a link therein.

If you would like to stop receiving marketing or promotional communications via email from EnergyGigs.com, you may opt-out of such communications by Customers may unsubscribe from emails by "clicking on the UNSUBSCRIBE button."

### **External Data Storage Sites**

We may store your data on servers provided by third party hosting vendors with whom we have contracted.

### **Changes to this Statement**

EnergyGigs.com reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our application, and/or by updating any privacy information. Your continued use of

EnergyGigs.com after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

**Contact Information**

EnergyGigs.com welcomes your questions or comments regarding this Statement of Privacy. If you believe that EnergyGigs.com has not adhered to this Statement, please contact EnergyGigs.com at:

EnergyGigs, Inc

Email Address:

[privacy@energygigs.com](mailto:privacy@energygigs.com)

Telephone number:

8323989801

Effective as of November 11, 2022